

Diversas Formações - Careers at NATO



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Careers at NATO

Why NATO?

Do you want to work for a political and military alliance that promotes freedom and security?

Are you interested in working with people from diverse backgrounds?

Would you like to earn a competitive salary?

Do your interests and abilities match one of NATO's many job areas?

NATO is offering employment opportunities for a variety of skillsets.

A career at NATO is an inspiring and rewarding experience!

NATO is adapting to a changing world in order to keep its one billion people safe.

To do this, NATO is looking for skilled and motivated people for various employment opportunities.

There is a broad range of employment areas at NATO, including communications, innovation, international relations, engineering, IT, finance, and human resources and administration. Our staff are comprised of both civilian and military personnel.

We also offer opportunities for university students and recent graduates, young professionals, temporary staff and freelance interpreters.

Click on the tabs below to learn more about the various employment areas.

- Political Affairs
- Defence and Security
- Innovation
- Operations
- Communication
- Business Support and Human Resources
- Finance
- Science and Technology
- Infrastructure and Facilities

NATO as an employer

As an international organisation, NATO highly values inclusion and perceives diversity as a strength. NATO strives to ensure that its workforce reflects the diversity of its Allies. Our hiring strategies aim to attract, develop and retain a mix of people with different skills, backgrounds, experiences and cultures. This diversity and the broad range of talent that comes with it is essential in generating innovative ideas and insights, contributing to NATO's efficiency and carrying the Alliance into the future.

What do we offer?

NATO offers its staff the opportunity to acquire a unique international experience that contributes to their personal and professional growth. Successful applicants receive a competitive employee benefit package.

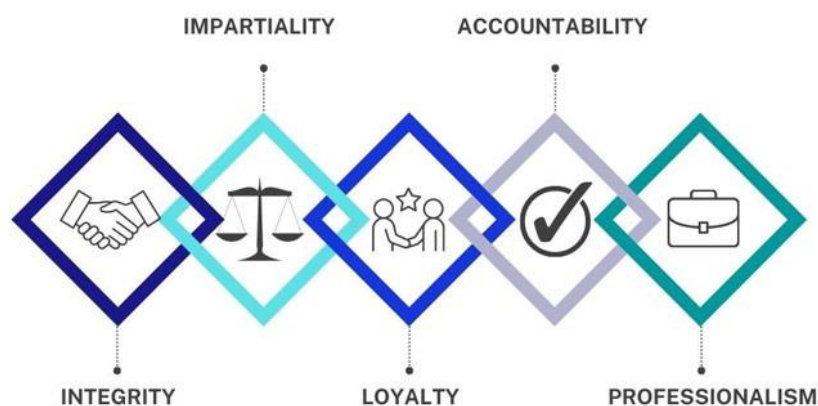
Additionally, we offer excellent and adaptable employment conditions for different needs:

- Meaningful work in support of the most successful political-military alliance in history;
- Initial three-year contract with competitive monthly tax-free salary (the salary of a position is subject to Article 19 of the Ottawa Agreement on the exemption of taxation);
- Additional benefits for expatriate staff may include expatriation and education allowances (where applicable) and additional home leave;
- Excellent health coverage;
- Generous annual leave of 30 days plus official holidays;
- Pension scheme.

Who are we looking for?

NATO strives to recruit well-qualified, motivated civilians and military personnel, and welcomes people of different nationalities, genders, ages, races and ethnic origins, religions or beliefs, cultural backgrounds, sexual orientations and disabilities. NATO strongly encourages qualified female candidates from all NATO member countries to apply.

Our strength is our people and we invite all who demonstrate our core values of integrity, impartiality, loyalty, accountability and professionalism to apply.



NATO's Core Values