

# START YOUR ENGINES

This is the opportunity to get on the road and change your course, the wheel is in your hands! (but since the car is ours, please just tell us when you're up to go!).

Ever dreamt of joining a fast-growing company? Well, dream no more.

They welcome you to Convevo! Here they want to do things differently.

They develop ground-breaking cloud solutions for fortune 500 companies because they believe in the role of technology in transforming day to day life. As an Equal Opportunity Employer, they are committed to building a diverse workforce where people can thrive and have a feeling of belonging.

**Damia Group and Convevo gathered to give you the opportunity to get on board and learn about the platform responsible for taking ServiceNow to the Top1 Forbes Most Innovative Companies in the World.**

And that's just the beginning!

**You'll have the opportunity to be part of Convevo team!**

**What you should know about them?**

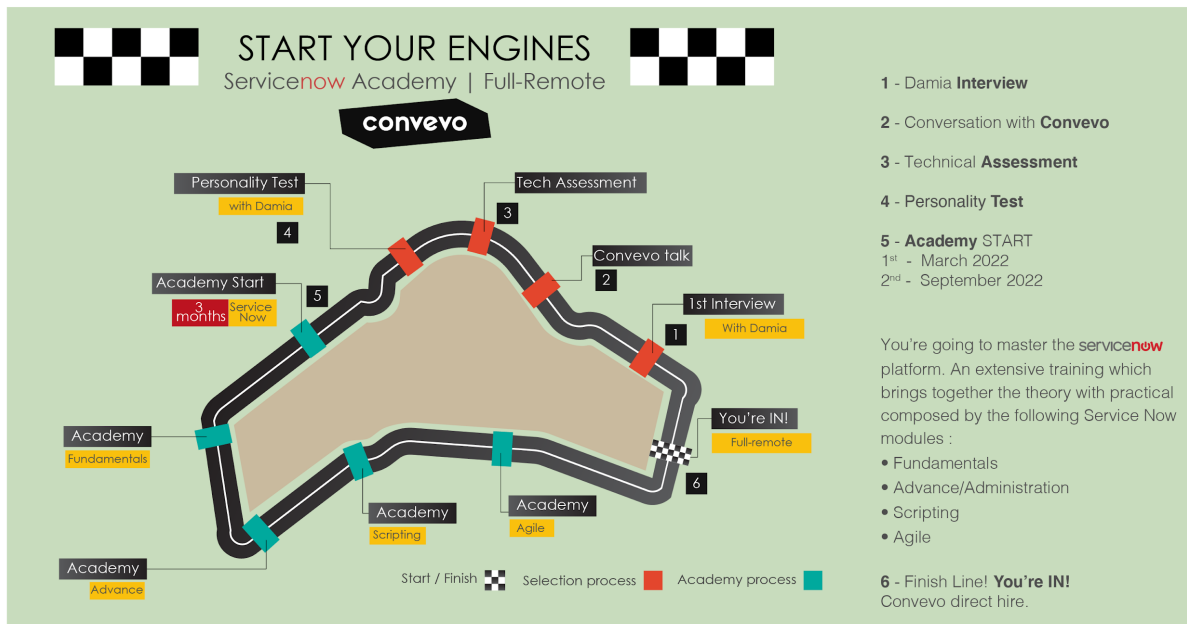
Their people. This is what makes Convevo successful. Passionate people who live and breathe their values every day, who delight our customers, every day, and who go above and beyond, every day. Their culture is unique, and they believe that having the right people and empowering them to succeed, is the absolute key to our success.

Convevo is an equal opportunity employer. With employee satisfaction as one of their core values, they are passionate about diversity and are committed to creating an inclusive environment for all of their employees. They want every employee to have the greatest experience of their career.

**Oh, and you'll be mesmerized with the Academy!**

Learn, relax, entertain, and open a new door called "*Good choice, amazing future!*"

Tip: there, you can find the best cherries in the world! (by walking, we'll need the car back when you arrive the Academy, sorry!).



**Apply Now** [convevoacademy@damiagroup.pt](mailto:convevoacademy@damiagroup.pt)



Powered by:  
 Damia Group

**PERKS:**

- Fully paid training
- Company integration
- SA/Health Insurance
- Life Insurance
- Attractive Benefit package
- Performance Bonus
- Flexible working hours
- Be part of an amazing, dynamic project

**OUR DRIVERS:**

- Programming Knowledge
- Familiarity with JavaScript
- Fluent English
- Good communication skills

**What you will be doing?**

- You will get started with training to unlock the possibilities of the Now Platform with ServiceNow;
- During your training, you will receive industry-recognized knowledge and personal guidance from their first-class coaches;
- To top it all off, you and your colleagues are developing a brand new application for their customers.

**Their Driver:**

- A recent school leaver or someone looking to make a career switch in IT;
- Curious by nature, eager to learn, team player, good communicator and likes to play games with your future colleagues like table football or Mario Kart!
- A genuine interest in technology and driven to build a long-term career in IT;
- Ready to commit to the ServiceNow Traineeship Program for 12 months;
- JavaScript basic level knowledge;
- Fluent English;
- Team player;
- Good communication skills.

### **Academy steps:**

- Damia Interview;
- Conversation with Convevo;
- Technical Assessment;
- Personality test;
- Academy START – March 2022;
- Finish Line! You're IN!  
Convevo direct hire.

### **Perks:**

- Salary (you will have a contract)!!
- Meal allowance.

### **If you join convevo after the Academy:**

- Bonus based on company performance;
- Pension scheme;
- Health insurance (including first-line relatives);
- Holiday allowance (24 days based on a full time contract);
- Brilliant co-workers who are motivated to develop they business – they are not stuck with the attitude of doing things as they've always been done;
- Positive, friendly, multi-cultural and supportive working environment – they enjoy working together in a flat organisation where they share the knowledge continuously;
- Flexibility in working hours and location;
- Independent training budget and time off for self-studies and development;
- Freedom to come up with new ideas and do your own decisions – micromanagement is not they thing.

### **Want to know more? Get in touch with us!!!**

<https://recruiterflow.com/damiagrouppt/jobs/1074>  
[convevoacademy@damiagroup.pt](mailto:convevoacademy@damiagroup.pt)